

Mary Pivec Joins Grossman Young & Hammond as Of Counsel, Bolstering Employer Compliance Practice

Washington, D.C. – November 21, 2024 – Immigration compliance specialist <u>Mary Pivec</u> joins Grossman Young & Hammond (GYH), a leading immigration law firm, as Of Counsel. With decades of experience in employment law and compliance, Pivec's addition strengthens the firm's employment-based immigration practice, providing clients with unparalleled expertise in navigating complex workforce compliance issues.

A distinguished attorney with over 40 years of experience, Pivec is renowned for her work advising employers on compliance with U.S.



immigration laws and labor regulations. Her practice focuses on risk management in hiring and retention, workplace investigations, and defending employers in government audits and enforcement actions. She has also served as lead counsel in numerous cases before the Department of Labor's Administrative Review Board, Board of Alien Labor Certification Appeals, and the federal courts.

"Mary's reputation as a corporate immigration compliance strategist and advocate is unmatched," said <u>Becki Young</u>, Co-Managing Partner at Grossman Young & Hammond. "Given the stated priorities of the incoming Administration to focus on employer enforcement actions (including more robust investigations for suspected visa fraud) and criminal penalties for corporate immigration violators, Mary's insight into the intersection of employment and immigration law is particularly invaluable."

At GYH, Pivec will enhance the firm's offerings to corporate clients, particularly in advising on I-9 audits, H-1B program compliance including FDNS audits, and worksite raids. Her practice will also focus on helping corporate clients develop proactive approaches to immigration compliance, ensuring alignment with rapidly evolving federal regulations and enforcement priorities.

"I'm thrilled to be joining GYH, a firm recognized for its dedication to excellence in immigration law," said Mary Pivec. "I look forward to collaborating with this talented team to deliver exceptional legal solutions that meet the needs of employers in a rapidly changing landscape."

Mary Pivec has received widespread recognition for her legal acumen, including being listed in *Best Lawyers*® and *Chambers USA*. She is also a frequent speaker and author on topics related to immigration compliance and workforce management.



Grossman Young & Hammond's employment-based immigration practice serves a diverse range of industries, including technology, hospitality, and healthcare. With the addition of Mary Pivec, the firm is well-positioned to expand its capabilities and provide even greater value to clients navigating the intricacies of immigration law and compliance.

About Grossman Young & Hammond

Grossman Young & Hammond is a boutique immigration law firm based in Washington, D.C., with a focus on providing comprehensive immigration services to individuals and businesses. The firm's attorneys are nationally recognized for their expertise in employment-based immigration, global mobility, and complex immigration litigation.

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